

## Multiplying Leadership Dashboard

This tool aims to be a way to start planning your multiplying leadership approach and builds on the Multiplying Leadership framework described in Chapter Seven.

The Multiplying Leadership approach can be summarised as rooted in activities which:

- **Connect** people and ideas
- **Collaborate** and co-create with people through exploration of shared purpose
- **Multiply** the visibility and awareness of the effect, range and diversity of people involved, and also the collective learning from experience
- **Know** the self, the community and the context, and **Ask** useful questions

You can use this tool as a canvas for thinking about your approach to a new project, or engaging with a new community or place, or for overall planning purposes. It should help boost the characteristics relating to networks, leadership and governance, and creative capacity. I find it works well, though, to start with the Connect part of the framework – as it's hard to Collaborate or Multiply those you're not connected to, and think about who and what you could connect to, or connect to each other, and what you already know about them or the context. You can then think what you'd like connection to lead to in terms of collaboration, and what that might then amplify. Think especially about the diversity and range of the people and ideas you can connect and collaborate with, and where and how you can multiply and amplify the voices and activities of others. Think about equality and inclusion and whose interests you want to be part of. Look for gaps and omissions.

I have described this as a dashboard, as it can be used to keep a picture of the reach of your work, either as a whole or on a project/place basis. Who you connect to in a place, what you know about it, and what you need to ask will change over time as you work there, for instance. This is a fluid process, not a linear one.

